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On The Horizon



Navy and Marines exploring unmanned platforms to support new concepts of warfare.

There has been a lot of talk around the U.S. Navy's goal of attaining a 355-ship fleet, but not as much discussion about exactly what that fleet might look like. According to a recent article in [USNI News](#), the Navy is planning to make significant investments in non-traditional unmanned surface vessels.

The service is currently working on an Integrated Naval Force Structure Assessment with the Marines that includes emerging unmanned and expeditionary platforms to support new concepts of warfare. The planned force structure assessment (FSA) will help determine how many ships — with current hull designs and near-term capabilities — the Navy needs to meet operational requirements around the world, while also taking into account the Marines' desire to leverage "alternate platforms" that get more people and gear afloat and ashore.

According to a recent memo signed by leaders of both the Navy and Marines, "Naval integration is the cornerstone of our future naval force, and the challenges facing our nation demand that we fully leverage the strengths of both naval services." The goal is to ultimately determine an optimal force mix that includes traditional vessels, as well as:

- Large Unmanned Surface Vessels
- Extra Large Unmanned Undersea Vessels
- Expeditionary Advance Bases

In July, U.S. Marine Corps Commandant Gen. David Berger released a planning guide that also talked to the importance of integration to help ensure that our "larger surface combatants possess mission agility across sea control, littoral and amphibious operations." That includes both specialized manned and unmanned platforms.

Navy leadership has said that the FSA would be out by the end of the calendar year, so stay tuned to get a clearer picture of what future fleets may entail. In the meantime, read the full article in [USNI News](#).

[VIEW MORE DETAILS](#)

Trade Talk



The psychology and behavior behind unsafe acts in the workplace.

Any safety protection in the workplace — whether it's a mechanism, a specific protocol or a general policy — can be undone by the wrong decisions or behavior, leading to harmful injuries and even tragic deaths. Noted workplace safety expert Herbert William Heinrich estimates that the "vast majority" of all workplace injuries are due to human failure, such as overriding safety features or operator mistakes or negligence.

Why does this happen? A fascinating article in *Valve Magazine* offers insights into the mindsets and behaviors that lead to unsafe acts on the job, including:

- **Attitude and personality:** Resisting safeguards because of "toughness" or peer pressure.
- **Human error:** Ranging from unintentional slips such as turning a valve the wrong way, lapses (memory errors) or mistakes (lack of knowledge or understanding).
- **Performance pressure:** Ignoring safety rules in order to be more productive or work faster.
- **Workplace or technical problems:** Sometimes processes are designed incorrectly and machines are set to the wrong calibrations, leading to dangerous results; other times, safety guards are ignored because they actually obstruct people from doing their jobs properly.

Fatigue, poor supervision and personal problems that affect attentiveness are other factors that can lead to workplace accidents.

There are many ways to improve safety on the job, but one proposed solution is to develop a Behavioral Safety Program that encourages open communication and uses metrics to track improvements.

Get more insights and solutions by reading the full article in [Valve Magazine](#).

[VIEW MORE DETAILS](#)

Lisa's Letter

Integrity: doing things right, and doing the right thing.

INTEGRITY IS DOING THE RIGHT THING EVEN WHEN NO ONE IS LOOKING



With whistleblowers in the news and ongoing allegations of ethical violations coming from both sides of the political divide, I've been reflecting on the concept of integrity, and our commitment to ethics here at Dante Valve.

Let me start by saying, simply and unequivocally, that integrity is everything to us. It is woven into everything we do, every decision we make and every business relationship we have. Doing the right thing is expected, and respected, at Dante Valve. Here are some examples of how our company and employees go above and beyond to do right by our customers and people around them.

- **Whistleblowers:** We have an Ethics Hotline that allows employees to anonymously share concerns or complaints regarding unjust treatment, policy violations or unethical or illegal conduct. All whistleblowers and reports are confidentially handled by independent parties and treated with utmost respect.
- **Product Quality:** Integrity is crucial to quality. All Dante team members know that quality, not profit, is paramount. We live by process, never taking shortcuts or shipping products until they meet or exceed our quality standards.
- **Accuracy:** We are sticklers for it. Our QA group rejects more piece parts for documentation and certification reasons than for material workmanship. We hold parts, even when needed urgently by production, until we have approved material certifications, inspection reports and certificates of conformance.
- **Financial Honesty:** A long-time supplier partner issued a credit to us for non-conforming material they assumed we would return. In fact, they mistakenly believed that they had already received the material. Our accounting department proactively informed the supplier to cancel the credit. I'm so proud of our team for instinctively doing the right thing, and without even elevating this issue to my attention.
- **Employee Support:** We value all members of our team and support them through life's challenges. From continuing to pay medical premiums for employees on medical leave to revamping work schedules for team members dealing with a sick child, we remain flexible and adapt to the situation at hand.
- **Heroic Moments:** While out on company business, an employee witnessed a car accident and stopped to help those involved. It added significantly to the length of his trip, but he chose to stay and make the situation easier for both the accident victims and the first responders. This is integrity in action.

At Dante Valve, we try to live by a higher standard, following the time-tested advice of, "Do the right thing, even when no one is looking." You can count on us to act with integrity, honesty and character, in all that we say and do.

If you have questions about any of the topics in this email, or just want to say hi, contact me at lpapini@dantevalve.com. And as always, thank you for your support of Dante Valve!

Lisa Dante Papini
President

Industry Happenings

Military

[Defense Forum Washington 2019](#)
December 5, 2019 | Washington, DC

Commercial

[2019 Valve Basics Seminar & Exhibits](#)
November 12-14, 2019 | Houston, TX

[International Work Boat Show](#)
December 4-6, 2019 | New Orleans, LA

What A Relief!



Danco Stainless Steel Enclosed Spring Full-nozzle Pressure Relief Valve

Shipboard pressure relief valves in full conformance with the applicable ASTM and military specifications. Steel construction with flanged connections, enclosed spring bonnet and full nozzle design. Sizes 1/2" x 1" through 8" x 10", available in orifice sizes C, D, E, F, G, H, J, K, L, M, N, P, Q, R and T. A bellows may be added to counteract the effects of back pressure (refer to the second box of the Ordering Data Chart).



Kunkle Model 930 Certified Safety Relief Valve

This high capacity steam safety relief valve is built to handle low-pressure steam heating boilers such as hot water heaters or industrial office space boilers. Utilized by residential, commercial and manufacturing, this high capacity safety relief valve is durable and sturdy.

For more information, visit us at DanteValve.com or call us at 888-212-3222

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